

Record of Decisions of the meeting of the Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited On Thursday 23 July 2026

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Set out below is a summary of the decisions taken at the meeting of the Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited held on Thursday 23 July 2026.

Decisions made by the Cabinet and Planning – Oxford City Planning Committee will be subject to a two-day call-in period.

The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Committee and Member Services.

8 ODS Executive Pay Review and Recommendations

The Shareholder and Joint Venture Group resolved to:

1. **Approve** a 3.5% salary increase for the Executive Directors, in line with the Council and ODS pay agreement with the Trade Unions (**Council Pay Agreement**);
2. **Approve** the second recommendation, as set out in the confidential report.
3. **Approve** the adoption of the revised ODS Executive Pay Policy, which incorporates the Board Allowance arrangement for Executive Directors appointed as statutory directors of ODSL and ODSTL and registered at Companies House.

For more details on the subject of the Decision or for a copy of the Decision Note please contact:

Dr Brenda McCollum, Committee and Member Services Officer, Mobile: or Email:

The Record of Decision sets out the decision taken by the Committee. Details of the reasons for the decision and any alternative options put forward for consideration (if any) were published within the reports

The Decision is available on the [Council's website](#) for the call-in period.